



## Indigeneering a Solution for Industry and Engagement in Energy

### Seven Keys to a Culture of Inclusion and Innovation

Adapted from the Seven Sacred Indigenous Teachings

1. Start with Self – have the **Courage** to shine a light on your own unconscious bias, your own lack of knowledge, and be open to growth and change. Question your own reactions and responses
2. Greet everyone with authenticity and meet them from a place of **Humility** and willingness to learn. Learn to dance in new and uncomfortable spaces
3. Create a sense of safety for you and those around you – based in trust and **Respect**
4. Start with **Love** – Approach others with a no-guilt, no-blame, no-shame perspective. We are all learning
5. Work to understand other perspectives with a willingness to apply the **Wisdom** you learn along the way
6. Ask for others' perspectives and accept those perspectives as their **Truth**, even if it contradicts your own view
7. Speak openly and with **Honesty**. Work with authenticity and openness

#### Individual exercise

Choose one of the above behaviors that you will practice in the next week to foster a more inclusive and innovative environment in your life and work?



## Truth and Reconciliation Calls to Action 2015 ([www.trc.ca](http://www.trc.ca))

**#92** We call upon the corporate sector in Canada to adopt the United Nations Declaration on the Rights of Indigenous Peoples as a reconciliation framework and to apply its principles, norms, and standards to corporate policy and core operational activities involving Indigenous peoples and their lands and resources. This would include, but not be limited to, the following:

- i. Commit to meaningful consultation, building respectful relationships, and obtaining the free, prior, and informed consent of Indigenous peoples before proceeding with economic development projects.
- ii. Ensure that Aboriginal peoples have equitable access to jobs, training, and education opportunities in the corporate sector, and that Aboriginal communities gain long-term sustainable benefits from economic development projects.
- iii. Provide education for management and staff on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal–Crown relations. **This will require skills based training in intercultural competency, conflict resolution, human rights, and anti-racism.**

### About Deanna Burgart P.Eng, CET

Deanna Burgart P.Eng, CET is an engineer, speaker, and mentor that has a talent for identifying gaps and providing solutions to systemic, organizational and transformational change. She brings over 20 years of experience and education in energy and pipelines and is passionate about the UN Sustainable Development Goals and UN Declaration of Rights of Indigenous People. She helps STEM (Science, Technology, Engineering and Math) focused organizations and educators operationalize Indigenous inclusion in their work.

Deanna is a recipient of the 2019 Evolutionary Business Council’s Unstoppable Award, the 2018 American Indian Science and Engineering Society’s Blazing Flame Award, the 2017 Women of Inspiration Award for a Trailblazer in STEM and Oilweek Magazine’s Rising Star of 2015.

She can be found online at [www.indigeneering.com](http://www.indigeneering.com) or you can connect with her on social media:



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